

MIRANET Deputation

2012 BUDGET

Proposed Salary Increases

CITY OF MISSISSAUGA

Presented to

Council

February 8, 2012



Mississauga Residents' Associations Network

www.miranet.ca

2011 Compensation - Mississauga and Region of Peel

City of Mississauga¹

	<u>Councillor</u>		<u>Mayor</u>
Salary*	\$ 81,614		\$136,641
Benefits	\$ 18,068		\$ 5,181**
Car allowance	\$ 17,304	<i>Vehicle Expense</i>	\$ 10,542
Sub-Total	\$116,986		\$152,364

Region of Peel²

Salary*	\$ 49,466		\$ 49,466
Benefits	\$ 8,042		\$ 1,900**
Sub-Total	\$ 57,508		\$ 51,366
TOTAL	<u>\$174,494</u>		<u>\$203,730</u>

* Some Council members received additional amounts for Board appointments

** Reduced benefits since present Mayor does not contribute to OMERS

1. E-mail dated [February 3, 2012](#) from Brenda Breault, Commissioner of Corporate Services

2. E-mail dated [February 1, 2012](#) from Stephen VanOfwegen, Director, Business Planning and Financial Support Services, Region of Peel



Deputation: 2012 BUDGET - SALARIES

Chart prepared by MIRANET Municipal Finance Subcommittee

2011 Comparative Salaries for Elected Officials

<u>City</u>	<u>Mayor</u>	<u>Councillor</u>
Mississauga	\$136,641	\$ 81,614
Peel Region	<u>\$ 49,466</u>	<u>\$ 49,466</u>
TOTAL	\$186,107	\$131,080
Brampton	\$139,138	\$ 67,860
Peel Region	<u>\$ 49,466</u>	<u>\$ 49,466*</u>
TOTAL	\$188,604	\$117,326
Toronto	\$167,770	\$ 99,620
Calgary	\$191,589	\$102,200
Hamilton	\$118,518	\$ 67,636
Montreal	\$192,000	\$ <u>xx,xxx</u>
Edmonton	\$135,694**	\$ 63,610
Vancouver	\$144,394	\$ 63,610
Halifax	\$144,962	\$ 72,357

* 6 of 10 Brampton Councillors sit on Peel Regional Council

** Eligible for salary of \$150,748, but Mayor declined to receive increase

\$xx,xxx Salaries could not be established for 2011



Deputation: 2012 BUDGET - SALARIES

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2012 Comparative Salaries for Elected Officials

<u>City</u>	<u>Mayor</u>	<u>Councillor</u>
Mississauga	\$139,374 [^]	\$ 83,246 [^]
Peel Region	<u>\$ 50,455</u>	<u>\$ 50,455</u>
TOTAL	\$189,829	\$133,701
Brampton	\$145,146	\$ 70,790
Peel Region	<u>\$ 50,455</u>	<u>\$ 50,455[*]</u>
TOTAL	\$195,601	\$121,245
Toronto	\$171,125 [^]	\$101,612 [^]
Calgary	\$201,000	\$108,000
Hamilton	\$118,518 [‡]	\$ 67,636 [‡]
Montreal	\$192,000 [‡]	\$ <u>xx,xxx</u>
Edmonton	\$135,694 ^{**}	\$ 87,955
Vancouver	\$146,156	\$ 64,386
Halifax	\$144,962 [‡]	\$ 72,357 [‡]

- * 6 of 10 Brampton Councillors sit on Peel Regional Council
- ** Eligible for salary of \$150,748, but Mayor declined to receive increase
- [^] Assuming 2.0% increase is approved for 2012
- [‡] Not adjusted for 2012 increase

\$xx,xxx Salaries could not be established for 2012



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