

MIRANET: Code of Conduct

The MIRANET Steering Committee is composed of designated representatives (Member Representatives) of residents/ratepayers/homeowners' associations which are members of MIRANET. As such, Member Representatives shall maintain the highest standard of conduct, act with fairness, integrity and dignity and in a manner not detrimental to the interests of the public nor to residents/ratepayers/homeowners' associations in the City of Mississauga.

This Code of Conduct serves to enhance public confidence in the integrity and service of MIRANET. The MIRANET Governance Committee shall interpret this Code and report to the Steering Committee, for its consideration, any infringements and/or needs for clarifications/improvements of the Code.

In striving to attain the ideals of high ethical standards, MIRANET Member Representatives obligate themselves to the following principles:

- 1.** Conduct themselves in a manner consistent with high standards of honesty, integrity, ethical behaviour, and respect for others;
- 2.** Demonstrate a high degree of personal responsibility, recognizing at all times that their words and actions are an example to all MIRANET members;
- 3.** Foster an environment where the interaction among committee members, volunteers and third parties is conducted fairly, and discrimination, harassment or abuse of any sort is not tolerated;
- 4.** Refrain from speaking for MIRANET unless duly authorized to do so (e.g. for a deputation to Council or Committee, or at a provincial body), and if in doubt make clear that the Representative is speaking for himself/herself or any other third party, and not MIRANET;
- 5.** Support and defend MIRANET decisions publicly.

Mississauga Residents' Associations Network (MIRANET)

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